

## \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

A F	or the	2017 calendar year, or tax year beginning	and	ending				
<b>B</b> c	heck if	C Name of organization			D Employer identifi	cation number		
X	Addres	INSTITUTE FOR CHILD SUC	CCESS, INC.					
	Name change		27-1	904900				
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone number			
	Final return/	613 EAST MCBEE ST			(864			
	termin ated Ameno	City or town, state or province, country, and a	ZIP or foreign postal code		G Gross receipts \$	2,141,652.		
	return	GREENVILLE, SC 29001	TE 16001		H(a) Is this a group r			
	Applic tion pendir	~ '	IE MOON		for subordinates? Yes X No			
		SAME AS C ABOVE empt status: X 501(c)(3) 501(c) (	(inport no.) 4047(a)(1)	or	H(b) Are all subordinates i			
		empt status: X 501(c)(3) 501(c) ( )· e: ► WWW•INSTITUTEFORCHILDSU		or 527	H(c) Group exemption	list. (see instructions)		
			sociation Other	I Vear		M State of legal domicile: SC		
	rt I	Summary	occident Carlot P	<b>∟</b> Toai	or formation. 2005[1	VI State of legal dofficite, 20		
	1	Briefly describe the organization's mission or most	significant activities: THRO	UGH RE	SEARCH, ADV	OCACY, AND		
JCe		INTEGRATION THE INSTITUTE						
Activities & Governance	2	Check this box  if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its net as	sets.		
ove	3	Number of voting members of the governing body (	(Part VI, line 1a)		3	20		
Ğ	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)			20		
es 8		Total number of individuals employed in calendar y				12		
ĭŧ		Total number of volunteers (estimate if necessary)				0		
Act		Total unrelated business revenue from Part VIII, col						
	b	Net unrelated business taxable income from Form 9	990-T, line 34			0.		
ene	۰	Contributions and grants (Dort VIII line 1b)			Prior Year 1,711,770.	Current Year 1,907,154.		
					141,715.	232,094.		
Revenue		Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		564.	41.		
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		0.	2,363.			
		Total revenue - add lines 8 through 11 (must equal			1,854,049.	2,141,652.		
		Grants and similar amounts paid (Part IX, column (A			0.	0.		
		Benefits paid to or for members (Part IX, column (A			0.	0.		
S	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		1,451,916.	996,752.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0.	0.		
xbe	b	Total fundraising expenses (Part IX, column (D), line			505 050	7.55 0.54		
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,			605,879.			
		Total expenses. Add lines 13-17 (must equal Part IX			2,057,795. -203,746.			
_ v	19	Revenue less expenses. Subtract line 18 from line	12					
ets o	20	Total assets (Part X, line 16)			ginning of Current Year 486,619.	End of Year 793, 293.		
Asse Bala	21	T			319,087.	247,725.		
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from			167,532.	545,568.		
Pa	rt II	Signature Block		•	•			
Unde	er pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedules	s and stateme	ents, and to the best of m	y knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	nich preparer	has any knowledge.			
		2:						
Sigr	1	Signature of officer			Date			
Her	е	JAMIE MOON, PRESIDENT Type or print name and title						
		, , ,	D 1	Ιr	Date Check F	PTIN		
Paid		Print/Type preparer's name  AMY BIBBY	Preparer's signature	'	l if			
	arer	Firm's name DIXON HUGHES GOOI	MAN T.T.P		self-emplo	56-0747981		
Prep Use		Firm's address 500 RIDGEFIELD CO			Firm's EIN ▶	30 0141301		
556	July	ASHEVILLE, NC 288	306		Phone no. (8	28) 254-2254		
—— Mav	the IF	RS discuss this return with the preparer shown above				X Yes No		

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	HEADQUARTERED IN GREENVILLE, SOUTH CAROLINA, THE INSTITUTE FOR CHILD
	SUCCESS (ICS) IS AN INDEPENDENT, NONPARTISAN, NONPROFIT RESEARCH AND
	POLICY ORGANIZATION DEDICATED TO THE SUCCESS OF ALL YOUNG CHILDREN.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,529,858. including grants of \$0. (Revenue \$232,094.)
	ICS IS ALWAYS LOOKING FOR OPPORTUNITIES TO IMPROVE THE CHALLENGING
	ECONOMIC FORCES THAT AFFECT EARLY CARE AND EDUCATION. AS PART OF THAT
	WORK, IN 2017, ICS PARTNERED WITH GREENVILLE FIRST STEPS TO DESIGN AND
	LAUNCH THE PALMETTO SHARED SERVICES ALLIANCE (PSSA). A VEHICLE ALLOWING
	EARLY CARE AND LEANING CENTERS TO COMBINE FORCES TO IMPROVE QUALITY,
	PSSA INCREASES BACK-OFFICE EFFICIENCY AND SAVES BOTH TIME AND MONEY.
	THE NETWORK NOW INCLUDES OVER 80 CHILD CARE PROVIDERS IN SOUTH
	CAROLINA, AND ICS CONTINUES TO WORK WITH PSSA TO EXPAND ITS OFFERING TO
	OTHER COMMUNITIES THROUGHOUT THE STATE.
	SEE SCHEDULE O FOR ADDITIONAL PROGRAM SERVICE ACCOMPLISHMENTS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 1,529,858.
	Fa 990 (0017)

06591119 797738 271904900

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
		_	$\Omega\Omega\Omega$	(a a )

# Form 990 (2017) INSTITUTE FOR CHILD SUCCESS, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
•	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		<del></del>
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I	230		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes "			
	, , , , , , , , , , , , , , , , , , , ,	00		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		<sub>V</sub>
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
a	, , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
			000	

# Form 990 (2017) INSTITUTE FOR CHILD SUCCESS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

Series   The number reported in Box 3 of Form 1090. Enter 0 if not applicable   1a   29   1b   0   0   0   1b   0   0   0   0   0   0   0   0   0		Check if Schedule O contains a response or note to any line in this Part V	<u></u>	·····			
b Enter the number of Forms W-2G included in line 1a Enter-0+ in not applicable						Yes	No
b Enter the number of Forms W.2G included in line 1s. Enter -0 if not applicable   10   0	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	29			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winner?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unreaded business gross income of \$1,000 or more during the year?  3a X  b If Yes, * has it filed a Form 900-T for this year? If *No,* to file 8b, provide an explanation in Schedule O  3b If Yes, * has it filed a Form 900-T for this year? If *No,* to file 8b, provide an explanation in Schedule O  4b If Yes, * the the hame of the foreign country, such as a bank account, securities account, or other financial account)?  4a A ray time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in oreign country, such as a bank account, securities account, or other financial account; or foreign country.  5b If Yes, * to line 6a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, * to line 6a or 5b, did the organization file form 88861?  5c If Yes, * to line 6a or 5b, did the organization file form 88861?  6c Does the organization and gross recipits that are normally greater than \$100,000, and did the organization solid any contributions that were not tax deductible?  6c Does the organization foreign property or which it was required to the Person of Progress statement that such contributions or gifts were not tax deductible?  6c Did the organization form and the value of the good or services provided?  6c Diff the organization form and the organization file organization form the was or the value of the good or services provided?  6c Diff the organization form and the property of the organization file Form 8899 as required?  7c Diff th	b		1b	0			
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to a-rise (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a A X Y they, 1 has it filed a form 990-1 for this year? if 1 'No, 1 fair 81b, provide an explanation in Schedule O  3b If "Yes, 1 and tried a form 990-1 for this year? if "No, 1 fair 81b, provide an explanation in Schedule O  3b If "Yes, 1 fair filed a form 990-1 for this year? if "No, 1 fair 81b, provide an explanation in Schedule O  3c If "Yes, 1 fair filed a form 990-1 for this year? if "No, 1 fair 81b, provide an explanation in Schedule O  3b If "Yes, 1 fair filed a form 990-1 for this year? If "No, 1 fair 81b, provide an explanation in Schedule O  3c If "Yes, 1 fair filed a form 990-1 for this year? If "No, 1 fair 81b, provide an explanation in Schedule O  3c If "Yes, 1 fair filed a fair filed year, 1 fair 81b, provide an explanation in Schedule O  3c If "Yes, 1 fair filed part you filt with organization file a fair was or is a party to a prohibited tax shelter transaction?  5c If "Yes, 1 fair filed party fair filed in organization file a form 888-17  5c If "Yes, 1 fair filed for organization file a form 888-17  5c If "Yes, 1 fair filed for organization include with every solication an express statement that such contributions or gifts were not tax deductible?  6c If "Yes, 1 fair filed for organization include with every solication and explanation file a form 899 as required?  7c If Yes, 1 fair filed for organization include with every solication and explanation filed for this business for filed party for filed filed filed for filed party for which it was required to file form 899 as required?  7d If "Yes, 1 fair fil	С		portab	le gaming			
filed for the calendar year ending with or within the year covered by this return    2a		(gambling) winnings to prize winners?	······		1c	Х	
b If all least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to a-life (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  b if "Yes," has it filed a Form 990.T for this year? # "No," is line 3b, provide an explanation in Schedule O  3b A at any time during the calendary year, did the organization have uninetestin, or a signature or other authority over, a francial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See in Yes, "to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  See If Yes, "to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  See If Yes, "to line Sa or 5b, did the organization intell developed the account of the value of the good or services provided to the payor?  The second of the organization necesses a payment in excess of S75 made party as a contribution or payor to make the payor and payor to payor the payor to payor the payor to payor t	<b>2</b> a						
Note. If the sum of lines 1a and 2a is greater than 250, you may be required tonie (see instructions) 3		filed for the calendar year ending with or within the year covered by this return	2a	12			
3a   X   Market Programment Nave unrelated business gross income of \$1,000 or more during the year?   3a   X   4a   Al any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)   S   5b   11 'Yes, "inter the name of the foreign country   S   5c   Was the organization aparty to a prohibited tax shelter transaction of any time during the tax year?   S   5c   X   5c   Mars the organization have unrelated business for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   5c   Was the organization have there transaction at any time during the tax year?   S   5c   X   5c   Mr Yes, "to line 5a or 5b, did the organization file Form 8886-T?   S   6c   Mr Yes, "to line 5a or 5b, did the organization file Form 8886-T?   S   6c   Mr Yes, "to line 5a or 5b, did the organization file Form 8886-T?   S   6c   Mr Yes, "to line the organization for solicity any contributions that were not tax deductible as charitable contributions?   S   6c   Mr Yes, "did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   C   6c   Mr Yes, "did the organization notify the donor of the value of the goods or services provided?   C   6d   Mr Yes, "did the organization notify the donor of the value of the goods or services provided?   T   7c   Mr Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8882?   T   7d   T	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
b If "Yes," has it filed a Form 990-T for this year? #"No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X  b If "Yes," enter the name of the foreign country. ►  See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5b Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a X  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b X  c If "Yes," to line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c Line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c Line Sa or Sb, did the organization that was a not a party to a prohibited tax shelter transaction?  5c Line Sa or Sb, did the organization to that well was a contribution of the transaction of the organization to a contribution of the same normally greater than \$100,000, and did the organization solicit any contributions that when root tax deductibles a charitable contributions?  6c X  7c Versa," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d If "Yes," indicate the number of Forms 8282 filed during the year  7d If the organization ender a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7e Did the organization organization into the date of the value of the goods or services provided?  7d If Yes," indicate the number of Forms 8282 filed during the year  9 Did the organization for service and contribution of care,		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
4a Al any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, or other financial accounts (*PAR).  5b If "Yes," either the name of the foreign country:   5c einstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (*PBAR).  5s Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886.T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gitts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7c Did the organization notify the donor of the value of the goods or services provided?  7d If "Yes," indicate the number of Forms 8282 filed during the year  6b Did the organization received a contribution of undirectly, to pay premiums on a personal benefit contract?  7c X  7d If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations make at ocnition was explained funds.  9 John organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organization make at a distribution to a donor, donor advised fund maintained by the sponsoring organization make at a distribution to a donor, donor advised funds.  9 John organization foreived a	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
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b If "Yes," enter the name of the foreign country:	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c Does the organization she annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  5c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6c If organizations that may receive deductible contributions under section 170(c).  a bid the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor?  5c If "Yes," indicate the organization notify the donor of the value of the goods or services provided?  6c If "Yes," indicate the number of Forms 8282 filed during the year  6c If the organization receive any flunds, directly or indirectly, to pay premiums on a personal benefit contract?  7c If If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098 C?  7d Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization maintaining donor advised funds.  7d Sponsoring organization have excess business holdings at any time during the year?  8 Sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, dono		financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a		X
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Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a							
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a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves any payments for indoor tanning services during the tax year?  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b	11	Section 501(c)(12) organizations. Enter:	ı				
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b	Gross income from other sources (Do not net amounts due or paid to other sources against					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X  b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.  14b		/	$\overline{}$				
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  13a  13b  13b  13c  14a  X  B If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.  14b			1	<b>)</b>	12a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.  14b	b		12b				
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.  14b							
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organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  13b  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O  14b	_	·					
c Enter the amount of reserves on hand 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O 14b	b		.مد ا				
14a     Did the organization receive any payments for indoor tanning services during the tax year?     14a     X       b     If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O     14b     14b	_						
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			130		14-		Y
	D	ii res, rias it liled a Form 720 to report triese payments? If "No," provide an explanation in Scheduli	e Ο			990	(2017)

INSTITUTE FOR CHILD SUCCESS, INC. Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 20 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 20 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b

ı ıa	has the organization provided a complete copy of this Form 990 to all members of its governing body before niling the form?	Ha		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		

#### **Section C. Disclosure**

17	List the states	with which a cop	y of this Form 990	is required to be filed	▶SC
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18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: 

JAMIE MOON - 864-287-8063

613 EAST MCBEE ST, GREENVILLE, SC 29601

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per	(do box	not c	Pos heck	ition	than o	one n an	(D)  Reportable compensation	(E)  Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated surpline		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LINDA BREES	1.00								•	
CHAIR	1 00	Х		Х				0.	0.	0.
(2) SUSAN THOMSON SHI, PHD	1.00	<b>37</b>		7,7					0	0
CHAIR EMERITUS	1 00	Х		Х		_		0.	0.	0.
(3) ANN ROBINSON VICE CHAIR	1.00	Х		х				0.	0.	0.
(4) FRANCES ELLISON	1.00									
TREASURER		Х		х				0.	0.	0.
(5) CAROLYN ELLIS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(6) NATALMA MCKNEW	1.00									
PAST CHAIR		Х		Х				0.	0.	0.
(7) DESMOND P. KELLY, MD	1.00									
TRUSTEE		Х						0.	0.	0.
(8) MERL CODE, HON.	1.00									
TRUSTEE		Х						0.	0.	0.
(9) WILLIAM SCHMIDT, MD, PHD	1.00									
TRUSTEE		Х						0.	0.	0.
(10) RICHARD WILKERSON	1.00									
TRUSTEE		Х						0.	0.	0.
(11) SAM COOK	1.00								_	_
TRUSTEE	1	Х						0.	0.	0.
(12) SYLVIA ECHOLS	1.00									
TRUSTEE		Х						0.	0.	0.
(13) DARNELL MCPHERSON	1.00	ļ								
TRUSTEE	1 00	Х						0.	0.	0.
(14) ELIZABETH WINER	1.00	ļ							•	•
TRUSTEE	1 00	Х				_		0.	0.	0.
(15) TED HENDRY	1.00	3,7							0	0
TRUSTEE	1 00	Х						0.	0.	0.
(16) HASSAN BROWN	1.00	~							_	^
TRUSTEE	1 00	Х	$\vdash$					0.	0.	0.
(17) MARION BROOME TRUSTEE	1.00	v						0.	0.	0.
IVOSIEE		X		<u> </u>				1 0.	U •	Form <b>990</b> (2017)

732007 11-28-17

Part VII   Section A. Officers, Directors, Trus	(B)	ПОУ	ees,			gnes	st C	(D)				(F)	
(A) Name and title	1 ' '	Average Position						Reportable	<b>(E)</b> Reportable			( <b>୮)</b> stimate	ad
Name and title	hours per		(do not check mo					compensation	compensatio		1	nount	
	week	<b>—</b>	cer ar	nd a d	irecto	or/trus	tee)	from	from related	l		other	
	(list any	rector						the	organization		1	pensa	
	hours for related	or di	ee.			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)	1	om th	
	organizations	rustee	al trus		99/	mpen		(88-27 1099-181130)			1 ~	anizat d relat	
	below	Individual trustee or director	Institutional trustee	l la	sey employee	est co	er				1	anizati	
	line)	Indiv	Insti	Officer	Key 6	Highest compensated employee	Form						
(18) GARY GLICKMAN	1.00	1								_			_
TRUSTEE	1 22	Х	_			_		0.		0.	<u> </u>		0.
(19) ANNETTE RICCHIAZZI	1.00	٠,								^			^
TRUSTEE (20) CHRIS STORY	1.00	Х	$\vdash$			-		0.		0.	$\vdash$		0.
TRUSTEE	1.00	X						0.		0.			0.
(21) JAMIE MOON	40.00	125	$\vdash$					•		•			<u> </u>
PRESIDENT	10.00	1		x				157,136.		0.		8,8	43.
												- / -	
			_								<u> </u>		
		_											
			<u> </u>			-					├		
		-											
		1											
1b Sub-total	<b>I</b>						▶	157,136.		0.		8,8	43.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)							<b></b>	157,136.		0.		8,8	43.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	)			
compensation from the organization													1
<b>6</b> Billi												Yes	No
3 Did the organization list any <b>former</b> officer	•			•	•	•		•			3		Х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su										••••	3		
and related organizations greater than \$150	•							•	•		4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," con	nplete Schedule	e J f	or su	ıch ı	oers	on .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•							•	ensa	tion fr	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thir		ear.				
(A) Name and business	address	M	INC	7				<b>(B)</b> Description of s	ervices	C	<b>))</b> Compe	C) nsatio	n
		147	2111					2 333	5. 11000				••
									+				
2 Total number of independent contractors (i	ncludina hut n	ot lir	nite	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organi		J. III		0		)		22370, 1110 10001700 IIIC					
	-										Form	<b>990</b> (	2017)

Pai	rt VII	Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c c d e f f g h c c d e e f f		tb 1c 1d	Business Code 900099	1,907,154.	232,094.		
	3 4 5	Investment income (including other similar amounts) Income from investment of ta. Royalties	dividends, intere	est, and	41.			41.
	b	Gross rents  Less: rental expenses  Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
Ф	d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin						
Other Revenue	b	including \$ contributions reported on line Part IV, line 18 Less: direct expenses	1c). See <b>a</b>		-			
0	С	Net income or (loss) from fund	draising events	<u></u>				
	b	Gross income from gaming ac Part IV, line 19 Less: direct expenses	a		-			
	10 a	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale	returns a					
ŀ		Miscellaneous Revenu		Business Code				
	11 a	MISCELLANEOUS R	EVENUE	900099	2,363.			2,363.
	С				-			
		All other revenue			0 000			
		Total. Add lines 11a-11d			2,363.	020 004	^	0.404
	12	Total revenue. See instructions.		<b>)</b>	2,141,652.	232,094.	0.	2,404.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			, ,	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations		сдропосо	general expenses	скропосо
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	157,136.	51,854.	53,428.	51,854.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	600 122	550 505	20 212	20 212
7	Other salaries and wages	629,133.	550,507.	39,313.	39,313.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	140 700	124 010	7 400	7 400
9	Other employee benefits	149,792.	134,812.	7,490.	7,490.
10	Payroll taxes	60,691.	54,621.	3,035.	3,033.
11	Fees for services (non-employees):				
_					
b	Legal				
_	Accounting	28,800.		28,800.	
d	Lobbying Professional fundraising services. See Part IV, line 17	20,000.		20,000.	
e f	Investment management fees				_
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	465,255.	465,255.		
12	Advertising and promotion	167.	167.		
13	Office expenses	18,556.	18,556.		
14	Information technology	28,528.	28,528.		
15	Royalties				
16	Occupancy	49,588.	49,588.		
17	Travel	63,972.	63,972.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	87,227.	87,227.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2 225	2 225		
23	Insurance	3,827.	3,827.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS EXPENSE	20,944.	20,944.		
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,763,616.	1,529,858.	132,066.	101,692.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2017)

<u>Par</u>	rt X	Balance Sheet				
		Check if Schedule O contains a response or no	ote to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		258,129.	1	607,414.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		226,614.	3	166,624.
	4	Accounts receivable, net			4	15,911.
	5	Loans and other receivables from current and t				
		trustees, key employees, and highest compens	sated employees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqua				
		section 4958(f)(1)), persons described in sectio	' '			
		employers and sponsoring organizations of sec				
ű		employees' beneficiary organizations (see instr	·		6	
Assets	7	Notes and loans receivable, net	Г		7	
As	8	Inventories for sale or use			8	
	9			1,876.	9	1,054.
		Land, buildings, and equipment: cost or other		•		·
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		0.	15	2,290.
	16	Total assets. Add lines 1 through 15 (must eq		486,619.	16	793,293
	17	Accounts payable and accrued expenses		36,257.	17	46,560.
	18	Grants payable			18	,
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
	22	Loans and other payables to current and former				
ties		key employees, highest compensated employe				
Liabilities					22	
Lia	23	Secured mortgages and notes payable to unre	lated third parties		23	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, p				
		parties, and other liabilities not included on line				
		0 1 1 1 5		282,830.	25	201,165.
	26	Total liabilities. Add lines 17 through 25		319,087.	26	201,165. 247,725.
		Organizations that follow SFAS 117 (ASC 95		•		·
,		complete lines 27 through 29, and lines 33 a				
Ö	27	Unrestricted net assets		47,457.	27	545,568.
alar	28	Temporarily restricted net assets		120,075.	28	0.
Ä	29			-	29	
ŭ		Organizations that do not follow SFAS 117 (				
ř		and complete lines 30 through 34.	,			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	s		30	
SSe	31	Paid-in or capital surplus, or land, building, or e			31	
ן אַ	32	Retained earnings, endowment, accumulated i			32	
Se	33	Total net assets or fund balances		167,532.	33	545,568.
	34	Total liabilities and net assets/fund balances		486,619.	34	793,293.

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,14	1,6	<u>52.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,76		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>36.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16	7,5	<u>32.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	54	5,5	68.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	D.			
2a			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.			
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

**Employer identification number** Name of the organization INSTITUTE FOR CHILD SUCCESS, 27-1904900 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		·	,			
Caler	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	` ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	689,425.	1166660.	1669461.	1711770.	1907154.	7144470.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	689,425.	1166660.	1669461.	1711770.	1907154.	7144470.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2071965.
	Public support. Subtract line 5 from line 4.						5072505.
	tion B. Total Support	<b>r</b>	Γ	_	Γ		
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	689,425.	1166660.	1669461.	1711770.	1907154.	7144470.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,			0.70			
	and income from similar sources	961.	644.	870.	564.	41.	3,080.
	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital					2 262	2 262
	assets (Explain in Part VI.)					2,363.	2,363.
	<b>Total support.</b> Add lines 7 through 10		,				7149913.
	Gross receipts from related activities,	•	,			12	701,182.
	First five years. If the Form 990 is for	_			•		▶ □
	organization, check this box and stop tion C. Computation of Publi		centage				
	Public support percentage for 2017 (li			olumn (f)\		14	70.94 %
	Public support percentage from 2016					15	70.94 % 69.12 %
	33 1/3% support test - 2017. If the co						
	<b>stop here.</b> The organization qualifies						. 57
	<b>33 1/3% support test - 2016.</b> If the co		-				
	and <b>stop here.</b> The organization quali						
	10% -facts-and-circumstances test						
	and if the organization meets the "fac-	-					
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
	b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or						
		ū				•	
	10% -facts-and-circumstances test more, and if the organization meets the organization meets the "facts-and-circ	ne "facts-and-circui	mstances" test, ch	eck this box and	stop here. Explair	in Part VI how the	

Schedule A (Form 990 or 990-EZ) 2017

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support					•	•
Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
<b>11</b> Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	first, second, thin	d. fourth. or fifth ta	ax vear as a sectio	n 501(c)(3) organiza	ation.
check this box and stop here	•		•	•	. , . ,	
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2017 (I			olumn (f))		15	%
<b>16</b> Public support percentage from 2016					16	%
Section D. Computation of Inves	tment Income	Percentage				
17 Investment income percentage for 20	<b>)17</b> (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2017. If the					33 1/3%, and line 1	
more than 33 1/3%, check this box ar						<b>.</b> .
<b>b 33 1/3% support tests - 2016.</b> If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

Van Na

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	140
1		
2		
3a		
3b		
3c		
10		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
10b		

ı u	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			l
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		i
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			l
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions,		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	1 71 3 7	٥.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgai	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See inst				
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrat	ed Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	<sup>ব</sup> V │ Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations <sub>(continued)</sub>	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

INSTITUTE FOR CHILD SUCCESS 27-1904900 INC. Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

# INSTITUTE FOR CHILD SUCCESS, INC.

27-1904900

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 333,333.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$180,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 156,250.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* 125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number Name of organization 27-1904900

# INSTITUTE FOR CHILD SUCCESS, INC.

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$140,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$57,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

# INSTITUTE FOR CHILD SUCCESS, INC.

27-1904900

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	17	 \$	990 990-F7 or 990-PF\ (2017)

Name of organization Employer identification number INSTITUTE FOR CHILD SUCCESS, INC. 27-1904900 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax	) (see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			E	mployer identification number
	INSTITU	TE FOR CHILD SUCC	ESS, INC.		27-1904900
Pa	art I-A Complete if the org	anization is exempt under	r section 501(c) o	r is a section 527	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			<b>&gt;</b> \$
Pa	art I-B Complete if the org	anization is exempt under	r section 501(c)(3)		
1	Enter the amount of any excise tax	incurred by the organization unde	r section 4955		<b>&gt;</b> \$
2	Enter the amount of any excise tax	incurred by organization managers	s under section 4955		<b>\$</b>
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	or this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt under	r section 501(c), e	except section 50	1(c)(3).
3	Enter the amount directly expended Enter the amount of the filing organ exempt function activities  Total exempt function expenditures line 17b  Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization received that were propolitical action committee (PAC). If	ization's funds contributed to other.  Add lines 1 and 2. Enter here and 1120-POL for this year?  Inployer identification number (EIN) tion listed, enter the amount paid tomptly and directly delivered to a second to the second	or organizations for section on Form 1120-POL, of all section 527 polition the filing organiza separate political organ	ical organizations to w tion's funds. Also ente nization, such as a sep	hich the filing organization or the amount of political
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization funds. If none, enter	s contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

29,359. 28,800. 58,159. c Total lobbying expenditures 56,983. 61,846. 118,829. d Grassroots nontaxable amount e Grassroots ceiling amount 178,244. (150% of line 2d, column (e))

Schedule C (Form 990 or 990-EZ) 2017

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2017 INSTITUTE FOR CHILD SUCCESS, INC. 27-19049 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.	(a)		(b)	
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
<ul><li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li><li>i Other activities?</li></ul>				
j Total. Add lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5	), or sec	ction	
301(0)(0).			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members			- A, IIIIe	, is
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
expenses for which the section 527(f) tax was paid).	oui			
a Current year		2a		
<b>b</b> Carryover from last year				
b Carryover from last year c Total		. 2c		
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		. 2c		
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	cess	. 2c		
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds	cess	. 2c		
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc  does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	cess	2c 3		
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc  does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p  expenditure next year?	cess	2c 3		
<ul> <li>b Carryover from last year</li> <li>c Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?         Taxable amount of lobbying and political expenditures (see instructions)     </li> </ul>	cess	2c 3	nd 2 (see	
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc  does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p  expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information	cess	2c 3	nd 2 (see	
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc  does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p  expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  voide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group tructions); and Part II-B, line 1. Also, complete this part for any additional information.	cess political Dist); Part II-A	2c 3		
b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group tructions); and Part II-B, line 1. Also, complete this part for any additional information.  CHEDULE C LOBBYING EXPENSES	cess political polist); Part II-A	2c 3 4 5		ION
b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  Divide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group tructions); and Part II-B, line 1. Also, complete this part for any additional information.  CHEDULE C LOBBYING EXPENSES  ICLUDES STAFF COSTS, TRAVEL COSTS, AND MEETING COSTS	cess political polist); Part II-A RELATI	2c 3 4 5		ION
b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group tructions); and Part II-B, line 1. Also, complete this part for any additional information.  CHEDULE C LOBBYING EXPENSES  ICLUDES STAFF COSTS, TRAVEL COSTS, AND MEETING COSTS  ESCUSSIONS WITH LEGISLATORS. LOBBYING EXPENDITURES RI	cess political polist); Part II-A RELATI	2c 3 4 5		ION

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INSTITUTE FOR CHILD SUCCESS, INC.

**Employer identification number** 27-1904900

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?    Part II	Par	t I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	or Accounts. Complete if the
1 Total number at end of year 2 Aggregate value of contributions to (auring year) 3 Aggregate value of grants from (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all chorns and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermisable private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements included in (e) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of states where property subject to conservation easements is located P  A Number of states where property subject to conservation easements in located P  A Number of states where property subject to conservation easements in located P  A Number of states where property subject to conservation easements in located P  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year  D S Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the		organization answered "Yes" on Form 990, Part IV, line	6.	
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all orders and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  1 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of pans pace 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  2 Total number of conservation easements  3 Total arceage restricted by conservation easements  4 Number of conservation easements in cluded in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  5 Number of conservation easements in confided, transferred, released, extinguished, or terminated by the organization during the tax year?  4 Number of states where property subject to conservation easement is located Positions, and enforcing conservation easements during the year Position and value and present and the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Position of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Position and section 170(h)(4)(B)(ii)  5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easeme			(a) Donor advised funds	(b) Funds and other accounts
3 Aggregate value of grants from (during year)  4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor during the tree organization is property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of natural habitat  Protection of natural habitat  Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  3 Total number of conservation easements  4 Total acreage restricted by conservation easements  5 Number of conservation easements on a certified historic structure included in (a)  8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  9 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  1 Number of states where property subject to conservation easement is located   2 So Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year  2 Amount of expenses incurred of the conservation easements in holds?  3 Amount of expenses incurred of the conservation easements in its revenue and expenses statement, and balance sheet, and include, if applicable, the text of the footnote to the organization easements in this revenue and expenses statement, and balance shee	1	Total number at end of year		
4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  □ Preservation of land for public use (e.g., recreation or education) □ Preservation of a historically important land area □ Preservation of open space  2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a certified historic structure □ Preservation of open space  2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements.  1 Total acreage restricted by conservation easements.  2 Total acreage restricted by conservation easements.  3 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.  4 Number of states where property subject to conservation easement is located.  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements that holds?  5 Does the organization have a written policy reparding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements.  5 Does each conservation easement reported on line 2(d) above satisfy the requirements of se	2	Aggregate value of contributions to (during year)		
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are the organization's property, subject to the organization's exclusive legal control?	4	Aggregate value at end of year		
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Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)  and section 170(h)(4)(B)(iii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	7		ing of violations, and enforcing conserva	ation easements during the year
and section 170(h)(4)(B)(ii)?  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	_	· ·		(1.)(4)(7)(2)
In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  Ia If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	8			
include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	•			
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	9	-	•	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1    S			on's financial statements that describes	the organization's accounting for
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1    S	Par	t III Organizations Maintaining Collections of	Art Historical Treasures or O	ther Similar Assets
<ul> <li>If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.</li> <li>If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ol> <li>Revenue included on Form 990, Part VIII, line 1</li> <li>Assets included in Form 990, Part X</li> </ol> </li> </ul>	. u.			
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	10			ment and halance cheet works of art
the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	ıa		•	·
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X				ance of public service, provide, in Fart Alli,
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	h			t and balance shoot works of art, historical
relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	b			
(i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X   * * * * * * * * * * * * * * * * * *			ucation, or research in furtherance of pu	blic service, provide the following amounts
(ii) Assets included in Form 990, Part X		-		<b>*</b>
TETRO ORGANIZATION COCONOM OF NOIS MORKS OF ART INSTANCES INCOCURAGE CASCASS CONTRACTOR	2			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	2	-		ai gairi, provide
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	_		-	<b>•</b> •
a Revenue included on Form 990, Part VIII, line 1  b Assets included in Form 990, Part X  \$ \$				

732051 10-09-17

Schedule D (Form 990) 2017

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Par	t III Organizations Maintaining Col	lections of Ar	t, Histo	rical Tre	easures, or	Other	Similar	Assets	(contin	ued)
3	,									
	(check all that apply):									
а	Public exhibition	c	d 🔲 L	oan or exc	hange progra	ıms				
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ctions and explain	n how the	ey further th	ne organizatio	n's exemp	ot purpos	e in Part	XIII.	
5	During the year, did the organization solicit or re	-		•	-	-				
	to be sold to raise funds rather than to be maint				•			$\square$	Yes	☐ No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Part X			Ū					,	
1a	Is the organization an agent, trustee, custodian	or other intermed	liary for co	ontribution	s or other ass	ets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII and									
		•	· ·						Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Forn						ı?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. Ch	neck here if the ex	planation	has been	provided on F	Part XIII				
Par	T V Endowment Funds. Complete if the	ne organization an	nswered "	Yes" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	<b>(b)</b> Pr	ior year	(c) Two year	s back (	d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	t year end balance	e (line 1g,	column (a	)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	<u></u> %								
	The percentages on lines 2a, 2b, and 2c should	l equal 100%.								
За	Are there endowment funds not in the possessi	on of the organiza	ation that	are held a	nd administer	ed for the	organiza	tion	_	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizatio								3b	
4	Describe in Part XIII the intended uses of the or									
Par	t VI Land, Buildings, and Equipmer	nt.								
	Complete if the organization answered "	Yes" on Form 990	D, Part IV,	line 11a. S	See Form 990,	, Part X, lir	ne 10.			
	Description of property	(a) Cost or o	other	(b) Cost	t or other	(c) Acc	cumulate	d	(d) Book	value
		basis (investr	ment)	basis	(other)	depr	eciation			
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment	I								
е	Other									
Total	l. Add lines 1a through 1e. (Column (d) must eau	al Form 990. Part	X. columi	n (B). line 1	Oc.)			<b>•</b>		0.

Dort VIII In	(aatmanta	Othor Coourition		
Schedule D (Fori	m 990) 201 <i>7</i>	INSTITUTE	FUR	CI

Part VII	Investments - Other Securities.				
	Complete if the organization answered "Yes"				
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	-of-year market value
(1) Financia	al derivatives				
(2) Closely-	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
<u>(F)</u>					
(G)					
(H)					
Total. (Col. (I	b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments - Program Related.				
	Complete if the organization answered "Yes"  (a) Description of investment	on Form 990, Part IV <b>(b)</b> Book value		Part X, line 13. aluation: Cost or end	of voor market value
	(a) Description of investment	(b) Book value	(C) Welliod of V	aluation. Cost or end	-or-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	b) must equal Form 000. Part V. col. (P) line 12.)				
Part IX	b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.				
	Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form 990	Part X line 15	
		Description	, 7 7 4. 200 7 61111 200,	1 41171, 1110 10.	(b) Book value
(1)	.,,	·			. ,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990. Part X. col. (B) line	15)			
Part X	Other Liabilities.	10.,			
	Complete if the organization answered "Yes"	on Form 990, Part IV	line 11e or 11f. See Form	990, Part X, line 25.	
1.	(a) Description of liability		(b) Book value		
	eral income taxes				
(2) DU	E TO UW OF GVL		201,165.		
(3)			•		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990. Part X. col. (B) line	25)	201,165.		
1 - Listellin	min (b) must equal F0m 990, Part Λ, C0i. (B) line	41 A A CAI C A	to to the consensus time to the		-1 1- 11-

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

Part	·		Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements $$			1	2,255,969.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
	Net unrealized gains (losses) on investments		114 217	_	
	Donated services and use of facilities		114,317.		
	Recoveries of prior year grants			-	
	Other (Describe in Part XIII.)			-	111 217
	Add lines 2a through 2d			2e	114,317. 2,141,652.
	Subtract line 2e from line 1			3	2,141,052.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	45			
	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>			4c	0.
	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I. line 12.)			5	2,141,652.
Part	XII Reconciliation of Expenses per Audited Financial State	tements With	Expenses per		
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements			1	1,877,933.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	
	Donated services and use of facilities	2a	114,317.		
	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)				
	Add lines <b>2a</b> through <b>2d</b>			2e	114,317.
	Subtract line <b>2e</b> from line <b>1</b>			3	1,763,616.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)		5	1,763,616.
Part	XIII Supplemental Information.				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;			4; Part X	, line 2; Part XI,
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	y additional inforn	nation.		
וחגם	путтино.				
PAR.	T X, LINE 2:				
TUT	ORGANIZATION IS EXEMPT FROM FEDERAL IN	СОМЕ: ПУУІ	בס נואוטבים פב	r/mT/	NT.
11115	ORGANIZATION IS EXEMPT FROM PEDERAL IN	COME TAKE	TO MEIGHO CE	10110	/IN
501	(C)(3) OF THE INTERNAL REVENUE CODE; AC	CORDINGLA	THE ACCC	MPAN	IVING
<u> </u>	(C)(3) Of THE INTERNAL REVENUE CODE, AC	CONDINGE	i, iiii Acce	7111 711	11110
FIN	ANCIAL STATEMENTS DO NOT REFLECT A PROV	ISION OR	LIABILITY	FOR	FEDERAL
AND	STATE INCOME TAXES. THE ORGANIZATION H	AS DETERN	INED THAT	IT I	OOES NOT
			-		
HAV	E ANY MATERIAL UNRECOGNIZED TAX BENEFIT	S OR OBL	GATIONS AS	OF	DECEMBER
31,	2017.				

## SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

INSTITUTE FOR CHILD SUCCESS, INC.

Employer identification number 27-1904900

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) JAMIE MOON	(i)	157,136.	0.	0.	0.	8,843.	165,979.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)						<u> </u>	1 1/5 200) 2047

Part III   Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					

#### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INSTITUTE FOR CHILD SUCCESS, INC. **Employer identification number** 27-1904900

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PARTNERSHIPS TO COORDINATE, ENHANCE, AND IMPROVE RESOURCES FOR THE SUCCESS OF ALL CHILDREN. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ICS UNDERTOOK A FIRST-OF-ITS KIND QUALITATIVE STUDY OF SOUTH CAROLINA'S CHILD ADVOCACY CENTERS, WORKING WITH DIRECTORS TO UNDERSTAND SUCCESSES AND BARRIERS TO IMPROVING SERVICES TO FAMILIES EXPERIENCING CHILD ABUSE OR NEGLECT. WITH SUPPORT FROM THE BLUECROSS BLUESHIELD FOUNDATION OF SOUTH CAROLINA, ICS WILL RELEASE THE REPORT PUBLICLY IN 2018.

COMMUNITIES OFTEN ASK, "WHAT REALLY WORKS TO MOVE THE NEEDLE ON?" ICS COLLABORATED WITH THE NORTH CAROLINA EARLY CHILDHOOD FOUNDATION AND BEST NC TO RESEARCH A SERIES OF 12 PUBLICLY-AVAILABLE ISSUE BRIEFS DESIGNED TO ANSWER THAT QUESTION. THE PUBLICATIONS EXAMINE 12 DOMAINS THAT AFFECT THIRD GRADE READING, RANGING FROM HEALTHY BIRTH TO REGULAR SCHOOL ATTENDANCE, AND SUMMARIZE THE RESEARCH-BASED PRACTICES, AND PROGRAMS THAT CAN IMPACT THOSE DOMAINS. LAUDED AS A COMPREHENSIVE TOOL, ICS IS NOW INCORPORATING THE WORK IN FAR-RANGING PROJECTS, INCLUDING A PAPER FOR THE AMERICAN PUBLIC HUMAN A PROJECT TO SUPPORT PALMETTO BASICS IN SOUTH SERVICES ASSOCIATION, CAROLINA, AND ONGOING WORK IN CONNECTICUT WITH THE BRIDGEPORT PROSPERS COLLECTIVE ACTION NETWORK.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization

**Employer identification number** 

27-1904900 INSTITUTE FOR CHILD SUCCESS, INC. IN RECENT YEARS, ICS PUBLISHED A SERIES OF ISSUE BRIEFS, WHEN BRAIN SCIENCE MEETS PUBLIC POLICY THAT CHALLENGED POLICY AND OTHER DECISION MAKERS TO CONSIDER HOW THE LESSONS LEARNED FROM BRAIN SCIENCE CAN TRULY INFORM POLICIES TO HELP YOUNG CHILDREN SUCCEED. IN RESPONSE TO THE LATEST RESEARCH ON THE ADVERSE EFFECTS OF POVERTY AND THE INSIGHTS OF BEHAVIORAL ECONOMICS, ICS LAUNCHED A NEW EMPHASIS ON POLICIES IMPACTING THE ECONOMIC STABILITY OF FAMILIES WITH YOUNG CHILDREN. THE EARNED INCOME TAX CREDIT (EITC) HAS THE POWER TO IMPROVE EDUCATIONAL OUTCOMES FOR CHILDREN WHOSE FAMILIES RECEIVE IT, ACCORDING TO AN ANALYSIS ICS RELEASED. IN 2017, SUCH EFFORTS PAID OFF WHEN THE SOUTH CAROLINA GENERAL ASSEMBLY PASSED A NONREFUNDABLE EARNED INCOME TAX CREDIT AT 125 PERCENT OF THE FEDERAL CREDIT AMOUNT. OVER HALF A MILLION CHILDREN LIVE IN FAMILIES QUALIFYING FOR THE EITC AND ARE NOW POSITIONED TO BENEFIT FROM THE NEW CREDIT. THE FULL REPORT OF ICS'S ACHIEVEMENTS CAN BE FOUND AT HTTPS://WWW.INSTITUTEFORCHILDSUCCESS.ORG/PUBLICATION/2017-2018-ANNUAL-RE PORT/ FORM 990, PART VI, SECTION B, LINE 11B: THE 990 WAS PRESENTED FOR THE APPROVAL TO THE AUDIT COMMITTEE AND THEN TO THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN.

ANNUALLY, THE BOARD, STAFF, AND VOLUNTEERS WHO SERVE ON COMMITTEES ARE

REQUIRED TO COMPLETE A CONFLICT OF INTEREST CERTIFICATE, WHICH REQUIRES

FORM 990, PART VI, SECTION B, LINE 12C:

DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST.

Name of the organization  INSTITUTE FOR CHILD SUCCESS, INC.	Employer identification number 27-1904900						
FORM 990, PART VI, SECTION B, LINE 15:							
BOARD EXECUTIVE COMMITTEE REVIEWS ICS PRESIDENT ANNUALLY A	ND RECOMMENDS						
COMPENSATION FOR UPCOMING YEAR TO FULL BOARD OF DIRECTORS WHO MUST APPROVE.							
IN CONSIDERING COMPENSATION, PERFORMANCE OVER PREVIOUS YEAR TAKEN INTO							
ACCOUNT AS WELL AS COMPENSATION OF OTHER 501(C)3 CEOS WITH A SIMILAR							
PORTFOLIO OF RESPONSIBILITIES.							
FORM 990, PART VI, SECTION C, LINE 18:							
THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLI	C UPON REQUEST ON						
THE ORGANIZATION WEBSITE HTTP://WWW.INSTITUTEFORCHILDSUCCE	SS.ORG/.						
FORM 990, PART VI, SECTION C, LINE 19:	_						
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT C	F INTEREST						
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST. THE						
FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE ON THE ORGANI	ZATION'S WEBSITE.						
FORM 990, PART IX, LINE 11G, OTHER FEES:							
CONTRACT SERVICES:							
PROGRAM SERVICE EXPENSES	465,255.						
MANAGEMENT AND GENERAL EXPENSES	0.						
FUNDRAISING EXPENSES	0.						
TOTAL EXPENSES	465,255.						
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	465,255.						
PART XII, LINE 2C							
THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR.							

### Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifyi	ng number	
Type or print	Name of exempt organization or other filer, see instruc	Employe	mployer identification number (EIN)				
-	INSTITUTE FOR CHILD SUCCESS	, INC	•		27-1904900		
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions.  Sour 613 EAST MCREE ST					er (SSN)	
instructions.	City, town or post office, state, and ZIP code. For a fo GREENVILLE, SC 29601	reign addr	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	a separat	e application for each return)			0 1	
Application	on	Return	Application			Return	
ls For		Code	Is For			Code	
Form 990 or Form 990-EZ 01 Form 990-T (corporation)						07	
Form 990-BL 02 Form 1041-A						08	
Form 4720	O (individual)	03	Form 4720 (other than individual)			09	
Form 990-	PF	04	Form 5227			10	
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069		1:		
Form 990-	T (trust other than above)	06	Form 8870			12	
Telephole If the o	oks are in the care of  one No.   864-287-8063  rganization does not have an office or place of business of or a Group Return, enter the organization's four digit C  If it is for part of the group, check this box	in the Uni Group Exe	Fax No.  ted States, check this box mption Number (GEN)	f this is fo	r the whole g	roup, check this	
for t	quest an automatic 6-month extension of time until he organization named above. The extension is for the constant $\overline{X}$ calendar year $2017$ or		MBER 15, 2018 , to file n's return for:	the exem	npt organizat	ion return	
	tax year beginning e tax year entered in line 1 is for less than 12 months, ch			inal retur	<u> </u>		
	Change in accounting period						
	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			0	
	refundable credits. See instructions.			3a	\$	0.	
	is application is for Forms 990-PF, 990-T, 4720, or 6069,	•		0,		0.	
	mated tax payments made. Include any prior year overpa			3b	\$	<u> </u>	
	ance due. Subtract line 3b from line 3a. Include your pay	•		0-	•	0.	
	ısing EFTPS (Electronic Federal Tax Payment System). S If you are going to make an electronic funds withdrawal			3c	\$		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

instructions.